

SCHOOL^{A+}ABILITY

Business office software and solutions for schools

Skyward Qmlativ

- Financial Management
- Budgeting
- Purchasing
- Accounts Payable
- Bank Reconciliation
- Human Resources
- Payroll
- Federal & State Compliance
- Employee Access
- Time & Attendance
- Substitute Tracking

Value-Added Services

- Implementation & Training
- Consulting & Support
- Custom Reports
- Systems Integration

Payroll Services

- Human Resources Support
 - Employee Contracts
 - Calendars
 - Salary Schedules
 - Position Control
- Payroll Services
 - Health & Welfare
 - Direct Deposit
 - Paystubs
 - W2's
 - Payroll Liabilities
- Retirement Reporting
 - TRS
 - SSA

Employee Online Portal

- 24/7 Employee Access
- Self-Service Administration
 - Paystubs, W2, 1095, W4
 - Employee Reimbursements
 - Electronic Timesheets
 - Electronic Documents
 - Demographics
 - Health & Welfare

Business Office Software & Services

• Peace of Mind

Imagine the peace of mind that comes from knowing that your business office software and payroll processing operations are managed by experienced professionals so you and your administrative team can focus exclusively on student achievement.

• Cost Effective

schoolAbility delivers business office software and payroll services at a lower total cost of ownership when compared to other options.

• Skyward Qmlativ Business Office Software for Schools

schoolAbility takes full advantage of Qmlativ's advanced business office software features and functionality. No need to deal with third-party vendors or multiple software systems, schoolAbility can support your business office operations with Skyward's fully-integrated, state-of-the-art business office software developed specifically for schools.

• Expertise in School Payroll Processing and Reporting

schoolAbility's team has over 100 years of combined experience processing school payroll, including TRS retirement reporting. During FY2022, schoolAbility managed the payroll processing operations for several charter schools in California and Texas with over 1,500 combined employees .

• Employee Online Portal

Employees have visibility into their HR/Payroll information including paychecks, W2, 1095, positions, leave history, etc. Employees can submit updates for W4 and demographic changes electronically for school approval.

• Elimination of Risk

Payroll in-house processing creates multiple points-of-failure for the school. Many of our clients approach us in a moment of crisis triggered by an unexpected event affecting their payroll department staff or third-party vendors. schoolAbility eliminates this risk because it has personnel redundancies built into its business model.

• Segregation of Duties

The lack of robust segregation of duties exposes the school to errors that may lead to audit findings, substantial penalties, and loss of revenue. schoolAbility implements multiple layers of oversight, checks and balances, and robust segregation of duties to protect its clients.

Because Students Deserve Your Undivided Attention

Charter school leaders are educational entrepreneurs, passionate about delivering innovative curriculum that has a positive, long-term impact on the lives of their students.

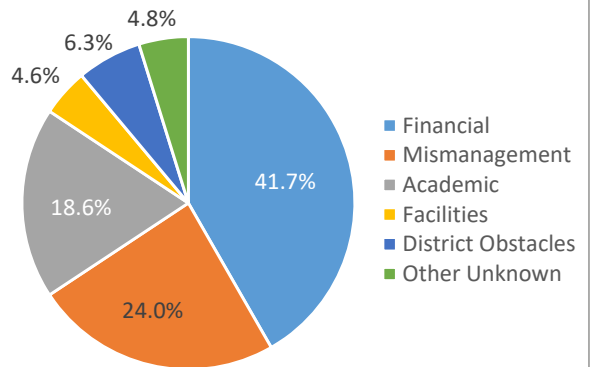
But if you are like most charter school leaders, you are frustrated by the burden associated with managing the day-to-day business office operations of your school. You want to focus your efforts on your core mission: delivering high-quality education and improving student achievement, but it seems like every day there's another "emergency" in the business office. If it's not an employee or vendor who did not get paid correctly, or a rejected request for reimbursement, it's another report due to a local, state, or Federal agency. It never seems to stop!

Managing the day-to-day business office operations has nothing to do with delivering quality education and it gets in the way of pursuing your educational vision.

According to "The State of Charter Schools," a study published by the Center for Education Reform, over 40% of charter school failures are due to financial deficiencies, followed by 24% due to mismanagement, including ethical violations and embezzlement. Less than 19% of charter school failures are due to poor academic performance. It's no wonder that business office operations take up so much of the school leadership's time and effort.

This is where schoolAbility can help. Imagine the peace of mind that comes from knowing your day-to-day business office operations are supported by experienced professionals so you can focus on pursuing your educational vision and delivering high-quality education to your students.

National Percentage of Charter Closures



Source: Center for Education Reform, 2011.

schoolAbility's data analytics empower administrators and governing council members to make informed decisions based on accurate graphical representations of the school's financial position.

